

	<b>MANUAL DE CALIDAD</b>	<b>Rev. 7</b> <b>Fecha: 19.01.2024</b>
	<b>PROPIETARIO: DIRECCIÓN</b>	Página 1 de 1

## POLICY OF QUALITY, ENVIRONMENT, SAFETY AND LABOR HEALTH AND PECAL

At Technology and Security Developments we are backed by more than 30 years of experience dedicating ourselves to the design, manufacture, marketing, maintenance, repair and detransformation of armored vehicles, armors, special vehicles, vehicle bodies and vehicle reforms for civil, police and military use; security systems and equipment; Design, manufacture and integration of istar shelter and containers and design, manufacture, marketing, repair and maintenance of optical, acoustic and lighting signaling integrated into vehicles, which has positioned us as a leading company in the sector.

As a result of the commitment to Quality, the Environment, Occupational Health and Safety and Pecal, it is reflected through our Policy, as a priority part of our business project, defined by our President, and conceived as a framework for continuous improvement in Quality, Environment, SSL and Pecal, based on the fundamental objectives:

- ❖ Satisfy the requirements of our clients and anticipate their needs, guaranteeing their satisfaction.
- ❖ Achieve a clear technical definition to ensure good quality in our processes.
- ❖ Comply with the legal/regulatory requirements that apply to us or other requirements, guaranteeing that a manufactured vehicle/system/component/UTI corresponds to the one approved and is at the latest legislative level.
- ❖ Commitment to the protection of the environment, including the prevention of pollution produced by our activity, and to the improvement of the environmental performance of our organization.
- ❖ Commitment to minimize the impact caused by Labor activity on the health of workers, providing them with safe and healthy working conditions, for the prevention of work-related injuries and deterioration of health, working to eliminate hazards and reduce of health and safety risks.
- ❖ Commitment to the consultation and participation of workers and their representatives.
- ❖ Commitment to inform us and train us to establish a system of continuous improvement that allows us to comply with the legislation and other requirements applicable to our Environmental Aspects or to the Labor risks associated with the Labor Activity.
- ❖ Set objectives and goals of Quality, Environment, Occupational Health and Safety and Pecal, and work as a team in order to achieve them.
- ❖ Commitment to provide all the necessary resources, human and material, in order to achieve adequate environmental management.
- ❖ Commitment to involve all the organization's staff, through training and by communicating this Policy to the company's staff.
- ❖ Commitment to make our policy available to relevant stakeholders.

Herencia a 19.01.2024



Fdo: Antonio Ramirez Gonzalez-Ortega  
Presidente